FUNDING PROGRAM OF THE CENTAL EQUAL OPPORTUNITY COMMISSIONERS
"EQUAL OPPORTUNITIES INITIATIVES"

Background

The University of Mannheim offers a wide range of well-established funding programs addressing gender equality. However, some initiatives launched by employees in the field of equality do not fit into the existing funding structures and therefore cannot always be realized. These may include, for example: travel grants for seminars or conferences related to gender equality, costs for inviting guest speakers, support for data collection, assistance from student assistants, or the purchase of electronic equipment. In our view, these bottom-up initiatives are particularly important for our university, as achieving our ambitious equality goals requires joint efforts across all levels.

Procedure

We support initiatives by staff members of the University of Mannheim that contribute to achieving the university's gender equality objectives. To this end, part of our annual budget for central equal opportunity measures is made available for projects that cannot otherwise be funded through existing programs.

Both academic and non-academic staff members may apply for grants ranging from 250 to 1,000 euros, depending on the scope of the initiative. Applications should include a brief project description, an outline of the financial requirements, and an explanation of why the project cannot be financed through other sources.

Funding can be applied for as of now. Grants are awarded until the annual budget allocated for this program has been exhausted.

Funding criteria

- The initiative strengthens gender equality at the University of Mannheim.
- No other funding or financing is available.
- The application for funding is for an amount between €250 and €1,000.

Funding conditions

Grants may be requested to cover personnel and/or material costs. Recipients must spend and account for the funds by the end of 2026.

Eligibility

All academic and non-academic staff members of the university are eligible to apply.

Application

Applications can be submitted at any time with the following documents:

- Application form
- Project description including a cost breakdown (max. 2,000 characters)
- Curriculum vitae of the applicant (max. one page)

If you have any questions or wish to submit documents, please contact the executive assistant to the central equal opportunity commissioners, Ms. Corinna Kröger (zentrale.gb@uni-mannheim.de).

We look forward to receiving your applications and thank you for your initiative in helping to further gender equality at our university.

Karin Hoisl & Christiane Koch